

ORGANIZATION BEHAVIOR, BPHIL

Curriculum

The bachelor's degree requirements are 45 units total and include distribution, writing, and elective courses, and the major requirements.

Organization Behavior Major Requirements

Course	Title
Communication Foundation	
COMM_ST 205-DL	Theories of Persuasion
COMM_ST 250-DL	Team Leadership and Decision Making
COMM_ST 360-CN	Theories of Organizational Communication
ENGLISH 205-CN or ENGLISH 205-DL	Intermediate Composition
Organization Behavior	
ORG_BEH 301-DL	Organization Behavior
ORG_BEH 307-CN	Leadership Principles and Practices
ORG_BEH 310-CN	Organizational Change
PSYCH 213-CN	Social Psychology
SOCIOL 302-CN or SOCIOL 302-DL	Sociology of Organizations
Analytical Foundation	
ACCOUNT 201-DL	Introduction to Financial Accounting
FINANCE 202-DL	Introduction to Finance
SOCIOL 226-CN	Sociological Analysis
STAT 202-CN or STAT 202-DL	Introduction to Statistics and Data Science

Three 300-level courses in organization behavior or communication studies, focused on organization behavior (courses in other disciplines may satisfy this requirement, with consent of Assistant Dean)

Degree Requirements

SPS programs lead to one of three Northwestern University bachelor's degrees, the bachelor of philosophy (BPhil), the bachelor of science in general studies (BSGS), and the bachelor of philosophy in communication (BPhilCom), which is conferred by the School of Communication (<https://www.communication.northwestern.edu/>).

The bachelor of philosophy (BPhil) and the bachelor of science in general studies (BSGS) are conferred by the Judd A. and Marjorie Weinberg College of Arts and Sciences (<https://www.weinberg.northwestern.edu/>). The primary difference between the two degrees is that the BPhil includes a modern language requirement. Some majors offer a choice of the BPhil or the BSGS degree.

Bachelor of Philosophy

To earn the BPhil degree, students must complete a total of 45 units, including a writing requirement, two years of study in a foreign language (or demonstration of equivalent foreign language proficiency), distribution requirements, a major, and electives. Foreign language proficiency may be demonstrated by completion of a second-year language sequence with a grade of C or better at an accredited college or university. Minors are optional.

Courses	Units Earned
English 111 or 205 and 113	2
Modern Foreign Language	6
Humanities	4
Science	4
Social Sciences	4
Major Requirements	10-22
Electives	Up to 15
Total	45

About the Writing Requirement

The writing requirement ensures that students have the skills necessary to meet the rigorous writing demands of subsequent SPS courses in all majors and disciplines. The expository writing courses provide the tools to meet the demands of advanced academic writing; the courses may not be audited or taken on a pass/no credit basis.

Transfer and performance-based admission students must fulfill the writing requirement through one of two options:

Option 1: Complete an English composition course at SPS.

Demonstrate successful completion of English 111 or 205. A grade of C or higher is required.

Option 2: Successfully appeal the writing requirement via the Student Affairs Petition Form (<https://sps.northwestern.edu/main/login.php>).

Students who believe they have the writing skills necessary for university-level research and analytical papers may appeal the SPS writing requirement.

A successful appeal does not result in credit for the writing course. Students must complete another course in its place according to the needs and guidelines of their program. Writing will be evaluated for standards of good expository writing, including: a fully developed thesis; sound logic and adequate evidence in support of the thesis; effective organization, coherent structure and an overall unity; correct grammar, punctuation, and spelling.

Appeal materials must be submitted by the quarter deadline (<https://sps.northwestern.edu/part-time-undergraduate/important-dates.php>) before entry.

About the Distribution Requirements

Students complete course work in the humanities, sciences, and social sciences to obtain a broad experience in the liberal arts. Courses that satisfy these distribution requirements include the following areas:

Humanities

Art history, classics, comparative literary studies, English literature, foreign languages (up to two units), history, music history, philosophy, religion, and some courses in African American studies, foreign languages with literature, gender studies, performance studies, radio/television/film, and theatre.

Sciences

Astronomy, biological sciences, chemistry, earth and planetary sciences, engineering, geography, information systems, mathematics, physics and some courses in anthropology, communication sciences and disorders, psychology, radio/television/film and statistics.

Social Sciences

Anthropology, economics, history, linguistics, political science, sociology, and some courses in African American studies, communication sciences and disorders, gender studies, psychology and statistics.