

DIVERSITY AND NONDISCRIMINATION STATEMENT

Diversity Statement

A diverse student population is a key element of the educational experience of students in The Graduate School (TGS). Diversity presents itself in many different forms such as: socioeconomic status, race or ethnicity, religion, gender, sexual orientation, nationality or place of origin, caste, disability, etc. It is the goal of TGS to cultivate an environment that values diverse backgrounds, approaches, and perspectives—all essential ingredients for true academic excellence.

Nondiscrimination Statement

Northwestern University does not discriminate or permit discrimination by any member of its community against any individual on the basis of race, ethnicity, color, religion, creed, national origin, caste, sexual orientation, sex, gender identity, gender expression, parental status, marital status, age, disability, citizenship status, veteran status, genetic information, pregnancy, reproductive health decision making, height, weight, or any other classification protected by law in matters of admissions, employment, housing or services or in the educational programs or activities it operates. Harassment, whether verbal, physical or visual, that is based on any of these characteristics is a form of discrimination.

Northwestern University complies with federal and state laws that prohibit discrimination based on the protected categories listed above, including Title IX of the Education Amendments of 1972, which prohibits discrimination based on sex (including sexual misconduct) in the University's educational programs and activities. In addition, Northwestern provides reasonable accommodations to qualified applicants, students and employees with disabilities and to individuals who are pregnant.

Nondiscrimination and reasonable accommodation violations

Any alleged violations of this policy or questions with respect to nondiscrimination or reasonable accommodations should be directed to Northwestern's Office of Civil Rights and Title IX Compliance, 1800 Sherman Avenue, Suite 4-500, Evanston, Illinois 60201.

Sexual misconduct or harassment violations

Any alleged violations of this policy or questions with respect to sexual misconduct or sexual harassment should be directed to Northwestern's Title IX Coordinator, 1800 Sherman Avenue, Suite 4-500, Evanston, Illinois 60201, 847-491-3745, TitleIXCoordinator@northwestern.edu.

Title IX violations

A person may also file a complaint with the Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting the Department of Education's Office for Civil Rights website (<https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>) or calling 800-421-3481.