

# MANAGEMENT AND ORGANIZATIONS (MORS)

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Independent investigation of selected problems pertaining to thesis or dissertation. May be repeated for credit.

## **MORS 499-0 Independent Study (1-3 Units)**

Students who have established superior records and who wish to study more in depth than what is provided in regular courses may register for independent study with a selected instructor. Permission of the instructor and the department is required.

## **MORS 521-1 Special Topics in Management & Organizations: Micro (1 Unit)**

The course covers classic and recent research topics in micro-oriented areas of Management and Organizations. Topics are drawn from social psychology, organizational behavior, and micro-organizational research methods.

## **MORS 521-2 Special Topics in Management and Organizations: Macro (1 Unit)**

The course covers classic and recent research topics in macro-oriented areas of Management and Organizations. Topics are drawn from sociology, organizational theory, and macro-organizational research methods.

## **MORS 524-1 The Individual and the Organization (1 Unit)**

Individual behavior in organizational settings. Topics include recent theory and research on social cognition, decision making, negotiation, groups, norms, fairness, and equity theory.

## **MORS 524-2 Social Processes in Organizations (1 Unit)**

Group behavior in organizational settings. Topics include recent theory and research on group formation, social influence, group composition, group performance, group decision making, diversity, coalitions, intergroup relations and social dilemmas.

## **MORS 525-1 Behavior in Organizational Systems (1 Unit)**

Theory construction, with effort at verification, drawing on empirical studies. Macro-level analysis of internal organizational system problems such as goals, structure, roles, power, authority, communications, and controls.

## **MORS 525-2 Organizations in Their Environments (1 Unit)**

Analysis of organizations as open systems in relation to social, cultural, political and economic environments. The course covers classical, canonical and contemporary approaches in management research and organizational sociology, as well as selective research in other disciplines.

## **MORS 526-1 Micro-Organizational Research Methods (1 Unit)**

This course provides an introduction to research designs and methods for "micro" research in organizations. The purpose to develop students' skill at designing, executing, interpreting, and evaluating micro-organizational and social psychological research. The course addresses both theoretical and practical considerations of research methods, with a special focus on the role of laboratory experiments and other common methods in behavioral research.

## **MORS 526-2 Macro-Organizational Research Methods (1 Unit)**

This course examines the empirical research methods commonly used to test key concepts in macro-organizational theory. It focuses on developing doctoral students' skills in (1) identifying interesting research questions, (2) linking them creatively and appropriately to specific research contexts, measures, and analyses, and then (3) ensuring a clarity of writing at the level of a publishable study.

## **MORS 590-0 Research (3 Units)**