

MANAGEMENT AND ORGANIZATIONS AND SOCIOLOGY PHD

Degree Requirements

The following requirements are in addition to, or further elaborate upon, those requirements outlined in The Graduate School Policy Guide (<https://catalogs.northwestern.edu/tgs/academic-policies-procedures/>).

Requirements can also be found in the *Program Guidelines* for Management & Organizations & Sociology PhD students issued by the Kellogg School of Management.

Master's

While the goal of our doctoral program is the awarding of a PhD degree, a Master of Science (MS) degree may be awarded to currently enrolled, qualified doctoral students. Students who are continuing for a PhD degree, or students who withdraw from the PhD program, may be considered for a MS degree if they have met the following requirements: they are in good academic standing with a cumulative 3.0 GPA, they have achieved a minimum "master's pass" on the MORS preliminary exam, and they have passed both the MORS candidacy paper and Sociology's second-year paper.

PhD

Total Units Required: 18

Students are required to take 18 courses or a minimum of 3 courses in fall, winter, and spring quarters during years one and two. Registration for Independent Study (MORS 499-0 or SOCIOL 499-0) with a professor may count towards the coursework requirement.

To fulfill the 18-course requirement for the PhD degree, refer to the table below. Note: the list allows students flexibility in course selection.

Course	Title
Sociological Theory	
Two seminars from the following:	
SOCIOL 406-1	Classical Theory in Sociological Analysis
SOCIOL 406-2	Race, Gender, Du Bois & Sociological Theory
SOCIOL 406-3	Contemporary Theory in Sociological Analysis
SOCIOL 410-0	Race, Racism, and Resistance
Organizational Analysis	
Two seminars:	
MORS 525-1	Behavior in Organizational Systems
MORS 525-2	Organizations in Their Environments
Social Organization	
Five seminars from the following (at least 2 in Sociology and 2 in MORS). Any elective offered under the MORS 521 catalogue number will also count toward the coursework requirement:	
SOCIOL 408-0	Sociology of Law
SOCIOL 420-0	Cultural Sociology and the Sociology of Culture
SOCIOL 437-0	Economic Sociology
SOCIOL 439-0	Comparative and Historical Sociology
SOCIOL 440-0	Stratification, Race and Gender
SOCIOL 441-0	Social Movements

SOCIOL 476-0	Topics in Sociological Analysis (can be repeated for credit)
MORS 524-1	The Individual and the Organization
MORS 524-2	Social Processes in Organizations
Method	
Two seminars:	
SOCIOL 403-0	Field Methods
MORS 526-2	Macro-Organizational Research Methods
Statistics	
Three courses	
Basic descriptive and inferential statistics, linear and non-linear regression, event history analysis, time series modeling, network analysis, or other quantitative methods course depending on research needs and prior training. Can be taken in any Northwestern Department.	
Seminar in College Teaching	
SOCIOL 570-0	Seminar on College Teaching (This seminar, or its equivalent, is required to TA for undergraduate sociological classes.)
Graduate Research Seminar (MORS) and Proseminar (Sociology)	
Students are required to participate in these not-for-credit seminars.	
SOCIOL 480-0	Introduction to the Discipline (Fall and Winter Quarters)

Other PhD Degree Requirements

- **Examinations:** PhD preliminary exam in Management and Organizations core "macro" courses: MORS 525-1 Behavior in Organizational Systems, and MORS 526-2 Macro-Organizational Research Methods; exam is scheduled in July of the first year.
- **Research/Projects:** In years two and three students must satisfy paper requirements within MORS (candidacy paper) and Sociology (second-year paper and special fields paper), at which time the performance on the MORS prelim exam, coursework and papers is reviewed and students are passed into candidacy.
- **PhD Dissertation:** Original and significant research. Presentation of preliminary results (prospectus) to their committee by the end of the fourth year.
- **Final Evaluations:** Oral final examination on dissertation and submission of an approved dissertation.