

# MANAGEMENT AND ORGANIZATIONS AND SOCIOLOGY PHD

## Degree Requirements

The following requirements are in addition to, or further elaborate upon, those requirements outlined in The Graduate School Policy Guide (<https://catalogs.northwestern.edu/tgs/academic-policies-procedures/>).

Requirements can also be found in the *Program Guidelines* for Management & Organizations & Sociology PhD students issued by the Kellogg School of Management.

## Master's

While the goal of our doctoral program is the awarding of a PhD degree, a Master of Science (MS) degree may be awarded to currently enrolled, qualified doctoral students. Students who are continuing for a PhD degree, or students who withdraw from the PhD program, may be considered for a MS degree if they are in good academic standing and have completed 9 graded doctoral courses with a cumulative 3.0 GPA.

## PhD

### Total Units Required: 18

Students are required to take 18 courses or a minimum of 3 courses in fall, winter, and spring quarters during years one and two. Registration for Independent Study (MORS 499-0 or SOCIOL 499-0) with a professor may count towards the coursework requirement.

To fulfill the 18-course requirement for the PhD degree, refer to the table below. Note: the list allows students flexibility in course selection.

Course	Title
<b>Sociological Theory</b>	
Two seminars from the following:	
SOCIOL 406-1	Classical Theory in Sociological Analysis
SOCIOL 406-2	Race, Gender, Du Bois & Sociological Theory
SOCIOL 406-3	Contemporary Theory in Sociological Analysis
SOCIOL 410-0	Race, Racism, and Resistance
<b>Organizational Analysis</b>	
Two seminars:	
MORS 525-1	Behavior in Organizational Systems
MORS 525-2	Organizations in Their Environments
<b>Social Organization</b>	
Five seminars from the following (at least 2 in Sociology and 2 in MORS). Any elective offered under the MORS 521 catalogue number will also count toward the coursework requirement:	
SOCIOL 408-0	Sociology of Law
SOCIOL 420-0	Cultural Sociology and the Sociology of Culture
SOCIOL 437-0	Economic Sociology
SOCIOL 439-0	Comparative and Historical Sociology
SOCIOL 440-0	Stratification, Race and Gender
SOCIOL 441-0	Social Movements
SOCIOL 476-0	Topics in Sociological Analysis (can be repeated for credit)
MORS 524-1	The Individual and the Organization
MORS 524-2	Social Processes in Organizations

<b>Method</b>	
Two seminars:	
SOCIOL 403-0	Field Methods
MORS 526-2	Macro-Organizational Research Methods
<b>Statistics</b>	
Three courses	
Basic descriptive and inferential statistics, linear and non-linear regression, event history analysis, time series modeling, network analysis, or other quantitative methods course depending on research needs and prior training. Can be taken in any Northwestern Department.	
<b>Seminar in College Teaching</b>	
SOCIOL 570-0	Seminar on College Teaching (This seminar, or its equivalent, is required to TA for undergraduate sociological classes.)
<b>Graduate Research Seminar (MORS) and Proseminar (Sociology)</b>	
Students are required to participate in these not-for-credit seminars.	
SOCIOL 480-0	Introduction to the Discipline (Fall and Winter Quarters)

## Other PhD Degree Requirements

- **Examinations:** PhD preliminary exam in Management and Organizations core "macro" courses: MORS 525-1 Behavior in Organizational Systems, and MORS 526-2 Macro-Organizational Research Methods; exam is scheduled in July of the first year.
- **Research/Projects:** In years two and three students must satisfy paper requirements within MORS (candidacy paper) and Sociology (second-year paper and special fields paper), at which time the performance on the MORS prelim exam, coursework and papers is reviewed and students are passed into candidacy.
- **PhD Dissertation:** Original and significant research. Presentation of preliminary results (prospectus) to their committee by the end of the fourth year.
- **Final Evaluations:** Oral final examination on dissertation and submission of an approved dissertation.