The minor in business institutions offered by the Harvey Kapnick Center for Business Institutions is designed to provide undergraduates with a rigorous introduction to business and management fundamentals. It allows students to prepare for employment in the business world by building on skills and knowledge they acquire through other Northwestern coursework. The program also connects students’ study of business and management fundamentals to broader areas of academic inquiry, both by linking the study of business management principles to the social sciences scholarship on which it is based, and by introducing social sciences and humanities scholarship on the cultural, political, philosophical, literary, and social aspects of business institutions. Thus, the program is not meant to serve as narrowly conceived preprofessional training; instead it offers a broad multidisciplinary perspective on a significant area of inquiry in 21st-century society.

Students without extensive quantitative training are particularly encouraged to apply. The program is designed so students can acquire the necessary quantitative background by completing four basic prerequisite courses in mathematics, statistics, and economics.

Program of Study

- Business Institutions Minor (https://catalogs.northwestern.edu/undergraduate/arts-sciences/business-institutions/business-institutions-minor/)

**BUS_INST 301-0 Accounting (1 Unit)** Introduction to both financial and managerial accounting. Use of organizations’ financial statements for making decisions. Prerequisites: ECON 201-0 and ECON 202-0.

**BUS_INST 302-0 Marketing Management (1 Unit)** Basic principles and applications of marketing management. Marketing segmentation, target marketing, brand positioning, consumer behavior, channels strategy, pricing, advertising and promotion. Prerequisites: ECON 201-0 and ECON 202-0.

**BUS_INST 303-0 Leadership in Organizations (1 Unit)** Social science tools for solving organizational problems and influencing individuals, groups, and organizations. Competitive decision making, reward system design, team building, strategic negotiation, political dynamics, corporate culture, and strategic organizational design. Prerequisites: ECON 201-0 and ECON 202-0. Social Behavioral Sciences Distro Area

**BUS_INST 304-0 Corporate Finance (1 Unit)** Effects of time and uncertainty on valuation and decision making. Discounting techniques, stock and bond valuation, capital budgeting, firm valuation, capital asset pricing model, financial options. May not receive credit for both this course and ECON 360-1. Not for students who have previously taken KELLG_FE 310-0. Prerequisites: ECON 201-0 and ECON 202-0; STAT 210-0 or equivalent; MATH 218-1 or MATH 220-1; and BUS_INST 301-0.

**BUS_INST 321-0 Business and Economic Institutions in Historical Perspective (1 Unit)** Factors affecting economic growth and challenges to achieving economic success. Organization of firms and financial markets; corporate governance; innovation; financial crises; income inequality; race and gender. Prerequisites: ECON 201-0 and ECON 202-0; STAT 210-0 or equivalent; and MATH 218-1 or MATH 220-1. Historical Studies Distro Area

**BUS_INST 394-LK Professional Linkage Seminar (1 Unit)** Content varies. Possible topics include entrepreneurship, investment banking, business ethics, global marketing, sports marketing, and nonprofit management. Prerequisites vary.