

# LEARNING & ORGANIZATIONAL CHANGE (LOC)

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**LOC 211-0 Intro to Organization Theory & Practice (1 Unit)** Examines major organizational behavior theories and practices through organizational analysis.

**LOC 214-0 Culture and Cognition (1 Unit)** Research and theory on the interrelatedness of culture and thought. Combined with LRN\_SCI 214-0; may not receive credit for both courses.

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**LOC 216-0 Introduction to Organizational Learning (1 Unit)** Looks at perspectives on learning across levels from individuals to groups to organizations. The goal of the course is to set the foundation for comparing and contrasting different views of learning and making assessments of how each permit us to understand individual and collective processes and outcomes. The course emphasizes explanation, design, and critique through a combination of case analyses, primary empirical research, and project-based learning.

**LOC 306-0 Studies in Organizational Change (1 Unit)** Examines theories and methods of organizational change through analysis of organizational adaptations; applies theories from learning sciences and organizational behavior.

**LOC 308-0 Redesigning Everyday Organizations (1 Unit)** Concepts and methods for understanding and studying cognition and learning and putting these concepts and methods to use in a design/change project. Taught with LRN\_SCI 308-0; may not receive credit for both courses.

**LOC 310-0 Learning Organizations for Complex Environments (1 Unit)** Major change factors, including technology, globalization, and demographics, and their impact on organizations; how organizations are creating and responding to these changes through organizational design, learning systems, and human resource changes.

**LOC 311-0 Tools for Organizational Analysis (1 Unit)** Understanding cause-and-effect relationships pertaining to organizational behavior and performance.

**LOC 313-0 Learning and Thinking in Organizations (1 Unit)** Examines how human learning and thinking can facilitate organizational growth and change through methods such as instructional design, modeling, and evaluation of learning outcomes.

**LOC 346-0 Psychology of Technology & Instructional Design (1 Unit)** Introduction to theory and practice in the development of technologies for formal and informal learning in the classroom, workplace, and everyday world.

**LOC 351-0 Topics in Learning and Organizational Change (1 Unit)** Advanced work on special topics.

**LOC 391-0 Organizational Planning & Analysis (1 Unit)** Culminating experience involving application of knowledge and skills to analyze real-world problems and solutions in learning and organizational change.