LEARNING AND ORGANIZATIONAL CHANGE MAJOR

Students must also complete the Undergraduate Registration Requirement (https://catalogs.northwestern.edu/undergraduate/requirements-policies/undergraduate-registration-requirement) and the degree requirements of their home school.

Concentration Program—16 units*

* 8 of the 16 units need to be at the 300-level

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>LOC 211-0</td>
<td>Intro to Organization Theory &amp; Practice</td>
</tr>
<tr>
<td>LOC 306-0</td>
<td>Studies in Organizational Change</td>
</tr>
<tr>
<td>LOC 216-0</td>
<td>Introduction to Organizational Learning (or approved substitutions)</td>
</tr>
</tbody>
</table>

1 course for the Sociocultural cluster from:
- LOC 214-0 Culture and Cognition
- LOC 308-0 Redesigning Everyday Organizations

1 course for the Cognitive Psychology cluster from:
- LRN_SCI 201-0 Cognition and Action
- LOC 313-0 Learning and Thinking in Organizations

1 course for the Organizational Design cluster from:
- LOC 346-0 Psychology of Technology & Instructional Design
- LRN_SCI 301-0 Design of Learning Environments
- SESP 303-0 Designing for Social Change
- LOC 308-0 Redesigning Everyday Organizations

1 course for the Organizational Analysis cluster from:
- LOC 310-0 Learning Organizations for Complex Environments
- LOC 311-0 Tools for Organizational Analysis
- LOC 391-0 Organizational Planning & Analysis
- LOC 351-0 Topics in Learning and Organizational Change (Modern Organizations and Innovation or Team Dynamics)

SOC_POL 312-0 Social Policymaking and Implementation

Concentration Courses (9 units)

Must be selected from an approved list of courses in LOC, other SESP concentrations, and disciplines such as cognitive science, communication studies, computer science, economics, psychology, and sociology. Must include at least 4 courses at the 300 level. Up to 3 units of SESP 390-0 Research Apprenticeship or SESP 399-0 Independent Study and 3 units of SESP 398-0 Honors Thesis may be counted toward this requirement.

Students who are interested in the business field are encouraged to take 3 or more units in economics, business institutions, computer science, industrial engineering, or a foreign language for example, Economics (e.g., ECON 201-0 Introduction to Macroeconomics, ECON 202-0 Introduction to Microeconomics), business institutions (e.g., BUS_INST 301-0 Accounting).

SESP Core (8 units)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seminar—1 unit</td>
<td>Understanding Knowledge</td>
</tr>
<tr>
<td>SESP 200-0</td>
<td>Human Development: Childhood and Adolescence</td>
</tr>
</tbody>
</table>

Distribution Requirements (10 units)

- 2 natural sciences courses
- 2 formal studies courses (mathematics, logic, etc.)
- 2 historical studies courses
- 2 ethics and values courses (philosophy, religion, etc.)
- 2 literature and fine arts courses

Selected courses from Weinberg College and professional schools across the University may be used to fulfill distribution requirements with the consent of the student’s adviser and the SESP assistant dean for student affairs.
Electives (8 units)
Courses from any school across the University may be used to fulfill elective requirements. Students are encouraged to discuss their elective plans with their advisers; they may be able to pursue a second major or a minor using elective credits.